

Wishwell Farms Seasonal Job Description

Job Title: Sales Associate and/or Field Crew

Job Summary: This job will include a variety of duties and responsibilities. Our farm raises 75 acres of vegetables, which are sold at our roadside stand in Bellefontaine, also to a few area supermarkets, 12 Farmers' Markets, and two other retail locations. The busiest part of the season begins around the 3rd week of May with strawberries and greenhouse tomatoes, and continues through the end of October, harvesting and selling over 20 different kinds of vegetables. This job will require work to begin immediately after school lets out for the year in May or June, and continue through the middle of October, or even until the middle of November, depending on your schedule. When school is in session, we work after school starting at 3:30pm, and on some Saturdays. College bound students may have different schedules.

The field crew duties would include, but not be limited to, all aspects of planting, weeding, harvesting, washing, and packing of the produce, and any other general farm work. Most of the summer this position will offer 25-30 hours per week, Monday through Saturday, with most of the work being in the mornings Monday – Friday. We very seldom have any work on Sundays. Some Friday afternoon work will be required to help load trucks, and some Saturday mornings to finish the harvest for the week.

The sales associates duties would include, but not be limited to, daily truck loading and sales of the harvested produce. Most of the summer this position will offer 25-40 hours per week. All sales take place Monday –Friday 10am-6pm and Saturday 6am-5pm. Many of the Saturday markets start very early and most of the trucks leave the farm around 6am-7am. Working at Saturday morning markets are a must to be considered for hiring. Some Friday afternoon truck loading may also be required. Some hiring will be for both harvesting and selling, for the right person, if there is an interest in both positions. The availability to continue working after school has resumed is a big plus. Part time work is available 9 months a year.

Job Requirements:

Field Crew:

- High School age or older
- Have reliable transportation
- Available May 25 – September 15 approx. (possibly April 1 – November 25)
- Work mornings M-F and some Friday afternoons 1:00pm-5:00pm
- Able to work outdoors rain or shine, especially in the heat
- Work well with others as a team
- Be a self starter, take initiative
- Be dependable, prompt, responsible, honest, and hard working

Sales Associate:

- Age 16 or older with valid drivers license
- Have a good driving record
- Available May 25-September 15 approx.
- Be able to work alone or with a partner
- Must enjoy working with people
- Be able to communicate well with people
- Friendly and outgoing
- Be enthusiastic and energetic
- Be able to make change in sometimes fast pace environment
- Be dependable, prompt, responsible, honest, and hard working

Duties and Responsibilities:**Field Crew:**

- Harvesting up to 20 different vegetables
- Washing and Packing produce
- Arrange produce on display shelves
- Load trucks for markets
- Plant and water transplants in greenhouse
- Plant transplants in field
- Work with greenhouse tomatoes
- Put up tomato stakes in field
- String tomato plants
- Set up irrigation for crops
- Wrap cauliflower
- Weeding and spraying
- Any other general farm work not listed

Sales Associate:

- Loading produce for markets
- Arrange produce on display shelves
- Sell at Farmers' Markets
- Run cash register, electronic scales, and credit card machines
- Set up and tear down of market tents and tables
- General market clean up at end of each day

Job Specification:**Field Crew:**

In April and May we will be planting seeds in the greenhouse, transplanting in the fields, and harvesting and packing greenhouse tomatoes. In June we will mainly be harvesting and selling strawberries and doing work around the greenhouse. During the season, Monday through Friday start time is 7:00-7:30am. Once sweet corn and other crops are ready, we begin each day picking and packing it for sale that day. Sweet corn harvest is for experienced, return employees only. On many days we are finished harvesting by

noon, because of the summer heat. Unless there is a delivery to make or one of the retail sales stands need worked, there usually is not too much work in the afternoon. Around September 10 we begin the fall harvest of pumpkins, gourds, Indian corn, winter squash, and cauliflower. About the middle of October, things start to slow down, and its time to lift the plastic mulch and drip tape out of the fields, which usually takes until the first week of November. After thanksgiving, the greenhouses are all cleaned out, and the season is over.

Sales Associate:

For sales only jobs, you would be selling in the home market or at one of our other retail stands in Marysville, or Columbus. Most of the weekday markets begin in the mid to late afternoon hours, and continue through early evening.

Friday and Saturdays are very hectic. Some Friday afternoons will be required to work and help prepare for Saturdays large volume of sales. On Saturdays, up to six trucks leave the farm around 6:00am – 7:00am for the Farmers’ Markets or other retail stands around Columbus, and Marysville.

Specifics of both positions combined: Time blocks

April 1-May 25 (pre-season time block)

- 10-15 hours/week
- Lay plastic mulch and drip tape in the field
- Plant seeds and transplants
- Plant strawberries
- Work in greenhouses

May 25-June 20 (time block 1)

- 20-30 hours/week
- Harvest strawberries and greenhouse tomatoes
- Sell at Farmers’ Markets
- Work in greenhouses

June 20-July 10 (time block 2)

- 20-30 hours/week
- Harvesting, delivering, and selling all vegetables
- Work in greenhouses

July 10- Aug. 15 (time block 3)

- 20-40 hours/week
- Harvesting, delivering, and selling all vegetables
- Work in greenhouses

Aug. 15-Sept. 5 (time block 4) / Sept. 5-Sept. 15 (time block 5)

- 20-30 hours/week
- Harvesting, delivering, and selling all vegetables
- Harvesting pumpkins, gourds, Indian corn, and winter squash
- Work in greenhouses

Sept.15- Oct. 10 (time block 6)

- 20-30 hours/week
- Harvesting, delivering, and selling all vegetables
- Harvesting pumpkins, gourds, Indian corn, and winter squash
- Work in greenhouses

Oct. 10- Nov. 25 (time block 7)

- 10-15 hours/week
- Pick up plastic mulch and drip tape out of fields
- Clean out greenhouses
- General clean up around farm

***Please note:** College students that move to campus before Labor day, and are not commuting, will not be considered for hiring. Students that attend State colleges that begin around mid September, or that are commuting, will be given priority in hiring due to the fact that you are able to work on the farm during one of the busiest parts of the season, August through mid. September.

Job Compensation: Starting pay for this job is \$7.35/hr for high school students and \$7.75/hr for college students, including graduating seniors and adults. After an evaluation period of several weeks on the job, your hourly pay may be raised depending on skills you possess, any past experience, getting to work on time, ability to lead a small crew in the field, exceptional sales abilities, and how consistently you work at a fast pace. Top pay for these positions is \$10.00/hr. Your hourly rate will depend on how well you perform in these areas. Not everyone will receive a pay increase, and pay increases may be taken away if you do not demonstrate a consistent work ethic, week in and week out. Payday is on Fridays. On the occasion when a family vacation is planned during the summer, or other activities that may require some time off, two weeks notice is required.

Tardiness and Absences

Tardiness and absence from work will not be tolerated without advanced notice. You should arrive 5-10 minutes early to put on boots, ect., and be ready to work at start time. If you are going to be absent or tardy to work, a phone call a ½ hour prior to start time must be made. If you arrive to work late without a phone call, and there is a crew waiting on you, you will not be paid for the first hour of work. This will help offset the expense of having the other members of the work crew standing around and waiting for you. After three occurrences, depending on the situation, your employment may be terminated. Habitual tardiness will result in termination of your employment. Saturday mornings are different. Upon being tardy, you may be required to drive your own vehicle at your own expense and off the clock, to meet your partner at the market. If you are going to be absent, a phone call prior to 9:00pm the night before must be made. Two occurrences may result in termination of your employment.

Mail or email a completed application to the address below by April 30. You may also include a resume or a letter about yourself with any special circumstances that should be considered, if you wish, but this is not required.

**Wishwell Farms
3381 US 68 N
Bellefontaine, OH 43311
jobs@wishwellfarms.com**

Deadline is April 15

Applications received after April 15 may not be considered for summer employment, however, will be kept on file for possible employment during the fall season (Sept.-Nov.)

You will be notified within two weeks of receiving your application to schedule an interview, if we are hiring at that time. Please feel free to contact us through e-mail to inquire about your application if you have not heard from someone within two weeks.